



## **Unlimited Knowledge Innovation Management Program (UKIMP) System Methodologies:**

### **Knowledge Management (Product Teams and Product Champions)**

USSMC's **(UKIMP) System Methodologies** assists organizations on acquiring, storing and utilizing knowledge for such activities as problem solving, dynamic learning, strategic planning and decision making. Intellectual assets are protected from perishing and yet add firm intelligence and increased flexibility.

USSMC's **(UKIMP) System Methodologies** addresses two key concerns for knowledge management. First, knowledge management encompasses much more than technologies for facilitating knowledge sharing. In fact, our practitioners are realizing that people and the culture of the workplace are the driving factors that ultimately determine the success or failure of knowledge management initiatives. Second, emphasis on technology forces a narrow view that may inhibit the growth and staying power of knowledge management.

USSMC's **(UKIMP) System Methodologies practitioners** have observed that knowledge management must be integrated within the strategic goals of the organization in order to fully realize its potential for enhancing organization performance.

The initial (UKIMP) System Methodologies will provide all participants with the following concepts and understanding:

- What is knowledge?
- Why is knowledge valuable?
- What is knowledge management?
- How does a knowledge management system work?
- Why is it important to use a knowledge management tool/system?

USSMC's **(UKIMP) System Methodologies** will address the following phased approach to enable structured thinking and planning for an organization's knowledge management program participants.

- **Awareness** about the benefits of knowledge management and its relationships to strategic as well as operational and day-to-day issues in the corporate environment.
- **Phase I:** Plan refers to the Knowledge Management Strategic Planning phase.



- **Phase II:** Development will be the phase in which an organization transforms itself to a knowledge intensive environment based on the corporate-specific KM value proposition derived in Phase I.
- **Phase III:** Operation deployment is the phase in which an organization rolls-out a corporate-wide implementation plan with a holistic approach to KM utilizing USSMC's UKIMP system methodology.
  
- **Measurement** of the level of leveraging of knowledge assets with a KM effort utilizing UKIMP system methodology.
  
- **Training** of both the knowledge workers to the new processes and technologies as well staff developing into new knowledge-related roles (e.g. CKOs, knowledge analysts)

#### **USSMC's UKIMP Functions:**

1. Overall design, planning, and organizational strategy for a knowledge management program or initiative
2. Creates and transitions technical infrastructure.
3. Implements initial identification and mapping of organizational knowledge resources
4. Acquires knowledge needed to perform a task (individual)
5. Extracts/creates knowledge value (individual learns, builds new understanding)
6. Integrates individual activities with group activities (ongoing process)
7. Integrates information from external sources into corporate knowledgebase
8. Maintains/manages corporate knowledgebase



9. Converts information into performance
10. Delivers (transfer) explicit knowledge
11. Measures/optimizes knowledge management activities
12. Defines Concepts